	Fo	rm 990	1									OMB No. 1545-0047
					Organiz							2018
Dep	artmen nal Re	t of the Treasury venue Service			nter social secur v.irs.gov/Form99					,		Open to Public Inspection
Α	For	the 2018 calen	dar year, or ta	x year begi	nning 10/0	1	, 20	18, and endi	ng 9/	30	,	2019
в	Check	if applicable:	С							D Employ	er identif	ication number
	A	ddress change	A FAMILY	FOR EVI	RY ORPHA	N				26-4	40151	.24
		lame change	PO BOX 3							E Telepho	ne numbe	er
		nitial return	SEATTLE,	WA 9812	24					360-	-358-	3293
	F	inal return/terminated										
	TA	mended return								G Gross re	ceipts \$	614,481.
	TA	pplication pending	F Name and ad	dress of princip	al officer: DAT	ID MELI	T.T.T		H(a) Is this	a group return		
	_		SAME AS (C ABOVE	DAV.		- 1111 -		H(b) Are al	subordinates attach a list.	included	
1	Tax	-exempt status:	X 501(c)(3)	501(c) ()H (in	sert no.)	4947(a)(*) or 527	If "No,	" attach a list.	(see inst	ructions)
J	We	bsite: G HT	TP://AFAM	ILYFORE	VERYORPHA	AN ORG		<u>نې ايسا</u>	H(c) Group	exemption nu	mber G	
K	For	n of organization:	X Corporation	Trust	Association	OtherG		L Year of forma	1.1.			al domicile: WA
Pa	rt I	Summar	V									
	1	Briefly descri	be the organiz	ation's miss	ion or most s	ignificant	activities:	SEE SCHE	DULE O			
e								ACALAN DE VER LES	100 V. 1940 V.			
Governance												
E.												
NO	2	Check this bo	x G if the	e organizatio	on discontinue	d its oper	ations or o	lisposed of m	ore than 2	25% of its i	net ass	ets.
8	3	Number of vo	ting members	of the gove	rning body (P	art VI, line	∋ 1a)				3	8
es	5	Total number	dependent vot of individuals	amployed i	s of the gover	ning body	(Part V),	(Ine 1D)	••••••		4	8
Activities &	6	Total number	of volunteers	(estimate if	necessary)	ai 2010 (F	art v, inte	2a)			6	4
Acti	7a	Total unrelate									7a	4
	b	Net unrelated	business taxa	able income	from Form 99	0-T. line :	38.				7b	0.
		An 1999 To Up 1999 United by 1999								rior Year		Current Year
	8	Contributions	and grants (P	art VIII, line	1h)					841,7	85	614,481.
Revenue	9		ice revenue (F							012/1		014/101.
evel	10	Investment in	come (Part VI	III, column (A), lines 3, 4,	and 7d) .						
Ĕ	11	Other revenue	e (Part VIII, co	olumn (A), li	nes 5, 6d, 8c,	9c, 10c, a	and 11e)					
	12		add lines 8							841,7	85.	614,481.
	13	Grants and si	milar amounts	s paid (Part	IX, column (A), lines 1-	3)			371,4	95.	342,440.

Net Assets Fund Balanc Net assets or fund balances. Subtract line 21 from line 20..... Part II Signature Block

14

18

19

20

21

22

Expenses

Jo Se

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

120,817.

163,789.

656,101.

185,684.

302,901.

291,278.

11,623.

Beginning of Current Year

23,498.

124,379.

170,872.

637,691.

-23,210.

283,282.

268,068.

15,214.

End of Year

Benefits paid to or for members (Part IX, column (A), line 4)

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)

16a Professional fundraising fees (Part IX, column (A), line 11e).....

17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e).....

Total assets (Part X, line 16)

Total liabilities (Part X, line 26)

Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25).....

Revenue less expenses. Subtract line 18 from line 12.....

b Total fundraising expenses (Part IX, column (D), line 25) G

Sign Here		f officer WOLFE at name and title					DIF	Date		AM	
Paid Preparer	Print/Type prepa JEFFREY Firm's name	D. COLE,	the second second second second second	Preparer's signature		CPA	Date	Check i self-employed		453098	
Preparer Use Only Firm's a		Firm's name G BARNETT, COLE & ASSOCIATES Firm's address G 2303 W COMMODORE WAY STE 301 SEATTLE, WA 98199-1560					Firm's EIN G 81-42474 Phone no. (206) 284-			47491 284-211	1
May the IRS	discuss this i	eturn with the	preparer	shown above? (s	see instruc	tions)			X	Yes .	No
BAA For Pa	perwork Red	uction Act Not	ice, see t	he separate instr	ructions.		TEEA0101L	08/20/18		Form 990	(2018)

		eck if Schedule O contain		to any line in this P	art III			
1	•	cribe the organization's r						
		LY FOR EVERY ORE		ISTIAN ORGANI	ZATION THAT HELP	S ORPHANS I	<u>'IND_LOVI</u>	NG
	FAMILI	ES IN THEIR HOME	COUNTRIES					
2	Did the org	anization undertake any sig	nificant program servi	ces during the year w	hich were not listed on the	prior		
		or 990-EZ?					Yes X	No
	,	escribe these new services						
3		ganization cease conduct	•	ant changes in how i	it conducts, any program	services?	Yes X	No
4		escribe these changes on S he organization's progran		ments for each of its	s three largest program s	ervices as measu	ired by expens	202
	Section 50	ue, if any, for each program	anizations are requir					
4 a	(Code:) (Expenses \$	490,451.	including grants of	\$)	(Revenue \$)
		ADVOCACY, PLACE						
		-BASED CARE RESC						R
		LING, 9,032 SOCI			FAMILIES STRENG	THENED AND	OR	
	REUNIT	ED, 397 CHILDREN	PLACED INTO	FAMILIES				
					A			
4 b	(Code:) (Expenses \$		including grants of	\$)	(Revenue \$)
4.0	(Code:) (Expenses \$		including grants of	¢)	(Revenue \$		```
40				including grants of	۶))
4 d	Other prog	gram services (Describe in	n Schedule O.)					
	(Expenses		including grant	sof \$) (Revenue	\$)	
	Total prog	ram service expenses G	490	,451.				
BAA				TEEA0102L 08/03/18			Form 990 ((2018)

Form 990 (2018) A FAMILY FOR EVERY ORPHAN

Pa	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
1	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a		х
	b Did the organization report an amount for investments ' other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i>	11 b		х
	c Did the organization report an amount for investments ' program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b	x	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15	х	
16		16	х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (Å), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		х
18		18		Х

19 20a

20b

21

Х

Х

Х

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III

20a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H.....

b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?.....

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If 'Yes,' complete Schedule I, Parts I and II.*

21

19

Form 990 (2018) A FAMILY FOR EVERY ORPHAN
Part IV Checklist of Required Schedules (continued)

Га	Checkins of hequired Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Yes	No X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete	00		v
24 a	Schedule J. a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a.	23 24a		X X
ł	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		Λ
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
t	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
k	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.	28b		х
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
k	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
Pa	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V.			
			Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1 a 0			
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
BAA	TEEA0104L 08/03/18	Form	9 90 ((2018)

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26-4015124

	4015124	F	age 5
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
		Yes	No
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
ments, filed for the calendar year ending with or within the year covered by this return 2a	4		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		Х	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?			Х
b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O.	3b		
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
financial account in a foreign country (such as a bank account, securities account, or other financial account)?.	4a		Х
b If 'Yes,' enter the name of the foreign country: G			
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organiza	tion		
solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
services provided to the payor?			Х
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	_		37
Form 8282?			X
d If 'Yes,' indicate the number of Forms 8282 filed during the year			v
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			X X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	-		
Form 1098-C?	7h		X
organization have excess business holdings at any time during the year?	8		х
	· · · · · · · · · O		л
 9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 			
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources			
against amounts due or received from them.)			
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13a		
Note. See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand			
14 a Did the organization receive any payments for indoor tanning services during the tax year?	14a		х
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule Q			
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
excess parachute payment(s) during the year?	15		Х
If 'Yes,' see instructions and file Form 4720, Schedule N.			
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
If 'Yes,' complete Form 4720, Schedule O.			

Ра	rt VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b be a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or chan Schedule O. See instructions.			for
	Check if Schedule O contains a response or note to any line in this Part VI.			. X
Sec	ction A. Governing Body and Management			
			Yes	No
	a Enter the number of voting members of the governing body at the end of the tax year 1 a 8 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 1 a 8			
	b Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents			
	since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		х
	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
i	a The governing body?	8 a	Х	
	b Each committee with authority to act on behalf of the governing body?	8 b		Х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		х
		9		Λ
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Re	-	ue Co	
Sec		-	ue Co Yes	
		-	-	ode.)
10	ction B. Policies (This Section B requests information about policies not required by the Internal Re	evenu	Yes	ode.) No
10	 a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 	evenu 10 a	Yes	ode.) No
10	a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10 a	Yes	ode.) No
10 11	ction B. Policies (This Section B requests information about policies not required by the Internal Re a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 a	Yes	ode.) No
10 11 12	a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's event purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990.	10a 10b 11a	Yes X X	ode.) No
10 11 12	 a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O a Did the organization have a written conflict of interest policy? If 'No,' go to line 13. b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 	10 a 10 b 11 a 12 a	Yes X X	ode.) No
10 11 12	 a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O a Did the organization have a written conflict of interest policy? If 'No,' go to line 13. b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 	10a 10b 11a 12a 12b	Yes X X X	ode.) No
10 11 12	 a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O a Did the organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i>. b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in Schedule O how this was done</i>	10 a 10 b 11 a 12 a 12 b 12 c	Yes X X X X	ode.) No
10 11 12 13	 a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O a Did the organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i>. b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in Schedule O how this was done</i>, SEE. SCHEDULE O Did the organization have a written whistleblower policy? 	10 a 10 b 11 a 12 a 12 b 12 c 13	Yes X X X X	No X
10. 11. 12. 13 14 15	Ction B. Policies This Section B requests information about policies not required by the Internal Reserver a Did the organization have local chapters, branches, or affiliates? a Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's evenpt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done SEE. SCHEDULE O Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent	10 a 10 b 11 a 12 a 12 b 12 c 13	Yes X X X X	No X
10 11 12 13 14 15	ction B. Policies (This Section B requests information about policies not required by the Internal Re a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O a Did the organization have a written conflict of interest policy? If 'No,' go to line 13. b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization negularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done SEE .SCHEDULE .O Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10 a 10 b 11 a 12 a 12 b 12 c 13 14	Yes X X X X X	No X
10 11 12 13 14 15	Ction B. Policies (This Section B requests information about policies not required by the Internal Re a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's event purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O a Did the organization have a written conflict of interest policy? If 'No,' go to line 13. b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official SEE .SCHEDULE .O.	10 a 10 b 11 a 12 a 12 b 12 c 13 14 15 a	Yes X X X X X X X	No X
10 11 12 13 14 15	 a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's everyt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O a Did the organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i>. b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization neve a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the organization have a written document retention and destruction policy? Did the organization have a written document retention and destruction policy? Did the organization have a written document retention and destruction policy? Did the organization have a written document retention and destruction policy? Did the organization have a written bis form of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official. SEE . SCHEDULE .O. b Other officers or key employees of the organization SEE . SCHEDULE .O. 	10 a 10 b 11 a 12 a 12 b 12 c 13 14 15 a	Yes X X X X X X X	No X
10 11 12 13 14 15	ction B. Policies (This Section B requests information about policies not required by the Internal Re a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' dd the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's event purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O a Did the organization have a written conflict of interest policy? If 'No,' go to line 13. b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization negularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done SEE. SCHEDULE O Did the organization have a written document retention and destruction policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE .O. b Other officers or key employees of the organization. SEE SCHEDULE .O. If 'Yes' to line 1	10 a 10 b 11 a 12 a 12 b 12 c 13 14 15 a 15 b 16 a	Yes X X X X X X X	No X X
10 11 12 13 14 15	ction B. Policies (This Section B requests information about policies not required by the Internal Re a Did the organization have local chapters, branches, or affiliates?. b If 'ke,' dd the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's event purposes?. a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?. b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O a Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. SEE SCHEDULE O c Did the organization have a written whistleblower policy? b O rocess for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?. b Other officers or key employees to, or procedure requiring the organization to evaluate its participation in years. b Other officers or key employees to, or or participate in a joint venture or similar arrangement with a taxable entity during the year?.	10 a 10 b 11 a 12 a 12 b 12 c 13 14 15 a 15 b	Yes X X X X X X X	No X X
10 11 12 13 14 15 16	ction B. Policies (This Section B requests information about policies not required by the Internal Re a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' dd the organization have written policies and procedures governing the adtivities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's eventy purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O a Did the organization neve a written conflict of interest policy? If 'No,' go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization negularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done Schedule O how this was done SEE. SCHEDULE O Did the organization negularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done Schedule O how this was done SEE. SCHEDULE O Did the organization have a written obcument retention and destruction policy? Did the organization have a written whistleblower policy? Did the organization ing compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiat	10 a 10 b 11 a 12 a 12 b 12 c 13 14 15 a 15 b 16 a	Yes X X X X X X X	No X X
10 11 12 13 14 15	ction B. Policies (This Section B requests information about policies not required by the Internal Re a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' dd the organization have written policies and proxedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's every purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O a Did the organization nave a written conflict of interest policy? If 'No,' go to line 13. b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization negularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. SEE. SCHEDULE 0. Did the organization have a written document retention and destruction policy? Did the organization have a written document retention and destruction policy? Did the organization's exerpt Director, or top management official. SEE SCHEDULE 0. b Her officers or key employees of the organization SEE SCHEDULE 0. If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). a Did the organization follow a written policy or procedure requiring the organization to evaluate its participate in in joint venture arrangements under ap	10 a 10 b 11 a 12 a 12 b 12 c 13 14 15 a 15 b 16 a 16 b	Yes X X X X X X	No X

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G

Other (explain in Schedule O)

TEEA0106L 12/31/18

Describe in Schedule Owhether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to

SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

X Upon request

SEATTLE WA 98124 360-358-3293

X Another's website

SARAH WOLFE PO BOX 34628, #37939 BAA

19

20

X Own website

the public during the tax year.

Form 990 (2018) A FAMILY FOR EVERY ORPHAN	26-4015124	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Independent Contractors	t Compensated Employee	s, and
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensa	ted Employees	
1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending organization's tax year.	with or within the	
? List all of the organization's current officers, directors, trustees (whether individuals or organizat compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.	ions), regardless of amount of	
 ? List all of the organization's current key employees, if any. See instructions for definition of 'key ? List the organization's five current highest compensated employees (other than an officer, direct 		

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

? List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

? List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Х Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

					(C)					
	(A) Name and Title	(B) Average hours per	Pos thar is	s both a	an of	fficer truste		(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
		veek (list any hours for related organiza- tions below dotted line)	individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1)	DAVID MELILLI	3								
	CHAIRMAN	0	Х		Х			0.	0.	0.
_(2)	MELINDA MANDELL	3								
	VICE CHAIR	0	Х		Х	-		0.	0.	0.
(3)	ORIAH LONGANECKER	3								
	DIRECTOR	0	Х					0.	0.	0.
_(4)	ALLISON PINKHAM	3								
	DIRECTOR	0	Х					0.	0.	0.
_(5)	ANITA DEYNEKA	<u> 30 </u>								
	DIRECTOR	0	Х					0.	0.	0.
<u>(6)</u>	ANTHONY RITCHIE	3								
	DIRECTOR	0	Х					0.	0.	0.
_(7)	PAUL ZHDAN	3								
	TREASURER	0	Х		Х			0.	0.	0.
<u>(8)</u>	KARL SCHEUERMAN	3								
	SECRETARY	0	Х		Х			0.	0.	0.
<u>(9)</u>	MICALA SILER	<u>10</u>								
	EXECUTIVE DIRECTOR	0				Х		17,625.	0.	0.
(10)	SARAH WOLFE	<u>40</u>								
	CHIEF OPERATIONS OFFICER	0				Х		48,000.	0.	0.
<u>(11)</u>										
(12)										
(13)										
(14)										
BAA		TEEA0	107L	08/03/	/18		1 1	1	1	Form 990 (2018)

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Par	t VII Section A. Officers, Directors, Tru	stees, l	Key	En	nplo	bye	es, a	anc	d Highest Com	pensated Emplo	oyees	(conti	nued)
		(B)			(0								
	(A) Name and title	Average hours per week	box	, unle	ess pe	erson directe	e than (is both or/trust	h an tee)	(D) Reportable compensation from	(E) Reportable compensation from	amou	(F) stimated int of oth	her
			Individual or director	Institutio	Officer	Key employee	Highest o employee	Farmer	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	fr org and	pensatio om the anization d related anization	n 1
		organiza - tions below dotted line)	Individual trustee or director	Institutional trustee		loyee	Highest compensated employee				Ū		
(15)													
(16)													
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)			-										
(25)													
	Sub-total							G	65,625.	0.			0.
	Total from continuation sheets to Part VII, Section							G G	0.	0.			0.
	Total (add lines 1b and 1c).								65,625. more than \$100,00	0. 0 of reportable compo	ensatior	ı	0.
	from the organization ${ m G}_{0}$												
3	Did the organization list any former officer, direct	or or tru	stee	kev	/ em	nlo		or h	ighest compensat	ted employee		Yes	No
	on line 1a? If 'Yes,' complete Schedule J for such										3		Х
	For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	r than \$1	50,00	200	lf 'Y	′es,'	' com	iple	te Schedule J for		4		Х
5	Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes	e compen	satio	n fr	om	anv	unre	late	d organization or	individual	5		Х
	ion B. Independent Contractors			-		- 4		41	4	# 100.0001			
	Complete this table for your five highest compens compensation from the organization. Report compens												
	(A) Name and business addr	ess							(B) Description of		((Compe	C) nsatio	n
0	Total number of independent contractors (including b	ut not limi	itod t	- +h-	100 I	ietor	1 abo		who received more	than			
	\$100,000 of compensation from the organization	-		JIN	ise I	istec	1 ano.	ve)	who received more	uidli			

Form 990 (2018) A FAMILY FOR EVERY ORPHAN Part VIII Statement of Revenue

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	Check if Schedule O contains a resp	onse or note to any	line in this Part VI	II		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts rts	1 a Federated campaigns 1 a					
arar our	b Membership dues 1 b					
s, c	c Fundraising events 1c					
air.	d Related organizations 1d					
imi imi	e Government grants (contributions) 1 e					
and Other Similar Amounts	f All other contributions, gifts, grants, and similar amounts not included above 1 f	614,481.				
) p	g Noncash contributions included in lines 1a-1f: \$					
an	h Total. Add lines 1a-1f	G	614,481.			
iue		Business Code				
Xer.	2a					
е В	b					
Program Service Revenue	с					
Ser	d					
E	e					
3ĝ	f All other program service revenue					
Ě	g Total. Add lines 2a-2f	G				
	3 Investment income (including dividends other similar amounts)	s, interest and				
	4 Income from investment of tax-exempt					
	5 Royalties	G				
	(i) Real	(ii) Personal				
	6 a Gross rents					
	b Less: rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss)	G				
	7 a Gross amount from sales of (i) Securities	(ii) Other				
	b Less: cost or other basis and sales expenses					
	c Gain or (loss)					
	d Net gain or (loss)	G				
Чê	8 a Gross income from fundraising events					
ê	(not including \$ of contributions reported on line 1c).					
š	See Part IV, line 18					
ř	b Less: direct expenses					
Other Revenue	•					
0	 c Net income or (loss) from fundraising e 9 a Gross income from gaming activities. See Part IV, line 19 					
	-					
	b Less: direct expensesc Net income or (loss) from gaming active					
	10a Gross sales of inventory, less returns					
	and allowances					
	b Less: cost of goods sold					
	c Net income or (loss) from sales of inve	-				
	Miscellaneous Revenue	Business Code				
	11a 					
	b					
	°					
	d All other revenue					
	e Total. Add lines 11a-11d					
	12 Total revenue. See instructions	G	614,481.	0.	0.	0.

	1 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a re		line in this Part IX		
Do noi 6b, 7b,	t include amounts reported on lines 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
0	rants and other assistance to domestic ganizations and domestic governments. ee Part IV, line 21				
	rants and other assistance to domestic dividuals. See Part IV, line 22				
0	rants and other assistance to foreign ganizations, foreign governments, and for- gn individuals. See Part IV, lines 15 and 16	342,440.	342,440.		
5 C	enefits paid to or for members ompensation of current officers, directors, ustees, and key employees	65 625	11 050	45 450	0 225
6 C di se	ompensation not included above, to squalified persons (as defined under ection 4958(f)(1)) and persons described section 4958(c)(3)(B)	65,625.	11,850.	45,450.	8,325
70	ther salaries and wages	49,209.	24,436.	16,327.	8,446
8 P (i ei	ension plan accruals and contributions nclude section 401(k) and 403(b) nployer contributions)	157205	21,100.	10,5271	
9 O	ther employee benefits				
	ayroll taxes	9,545.	2,776.	5,486.	1,283.
11 Fe	ees for services (non-employees):				
a M	anagement				
b Le	egal				
c A	ccounting				
d Lo	bbying				
e Pr	ofessional fundraising services. See Part IV, line 17				
f In	vestment management fees				
g ()	ther. (If line 11g amount exceeds 10% of line 25, column			0.0 4.7.4	
(A	A) amount, list line 11g expenses on Schedule O)	31,266.	544.	30,471.	251.
	dvertising and promotion				
	ffice expenses	250.		250.	
	formation technology				
	oyalties				
16 O	ccupancy				
17 T	ravel	2,519.	969.	1,550.	
e	ayments of travel or entertainment kpenses for any federal, state, or local ublic officials				
	onferences, conventions, and meetings				
	terest				
	ayments to affiliates				
22 D	epreciation, depletion, and amortization				
	surance				
co in of	ther expenses. Itemize expenses not overed above (List miscellaneous expenses line 24e. If line 24e amount exceeds 10% fine 25, column (A) amount, list line 24e expenses on Schedule O.)				
аc	PRPHAN ADVOCACY, PLACEMENT	98,840.	98,840.		
	PRINTING AND PUBLICATIONS	10,360.		6,279.	4,081.
	BANK AND CREDIT CARD	7,793.	2,097.	5,696.	
	EBSITE AND SOCIAL MEDIA	6,932.	4,926.	2,006.	
	Il other expenses	12,912.	1,573.	10,227.	1,112.
	otal functional expenses. Add lines 1 through 24e	637,691.	490,451.	123,742.	23,498
26 Jo th jo ca C	bint costs. Complete this line only if e organization reported in column (B) int costs from a combined educational ampaign and fundraising solicitation. heck here G if following				23, 190
S	OP 98-2 (ASC 958-720)				

Form 990 (2018) A FAMILY FOR EVERY ORPHAN Part X Balance Sheet

Daga	-	-

		(A) Beginning of year		(B) End of year
1	Cash ' non-interest-bearing	266,510.	1	247,829
2	Savings and temporary cash investments.	200,510.	2	247702.
3	Pledges and grants receivable, net.	30,000.	3	30,000
4	Accounts receivable, net	6,391.	4	5,45
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0,391.	5	5, 45.
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
2 7	Notes and loans receivable, net		7	
2 7 2 8 2 8	Inventories for sale or use		8	
τ΄ 9	Prepaid expenses and deferred charges		9	
10	a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	b Less: accumulated depreciation 10b		10 c	
11	Investments ' publicly traded securities		11	
12	Investments ' other securities. See Part IV, line 11		12	
13	Investments ' program-related. See Part IV, line 11		13	
14	Intangible assets.		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	302,901.	16	283,282
17	Accounts payable and accrued expenses	11,623.	17	15,214
18	Grants payable	•	18	•
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
21	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
23			23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
26	Total liabilities. Add lines 17 through 25	11,623.	26	15,214
200	Organizations that follow SFAS 117 (ASC 958), check here G X and complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets.	87,280.	27	88,316
28	Temporarily restricted net assets	203,998.	28	179,752
29	Permanently restricted net assets		29	
27 28 29 5 30 31 32 33	Organizations that do not follow SFAS 117 (ASC 958), check here G and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
8 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
2 32	Retained earnings, endowment, accumulated income, or other funds		32	
j 33	Total net assets or fund balances	291,278.	33	268,068
34	Total liabilities and net assets/fund balances	302,901.	34	283,282

Form	orm 990 (2018) A FAMILY FOR EVERY ORPHAN 26-40				age 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6	14,4	481.
2	Total expenses (must equal Part IX, column (A), line 25)	2	6	37,6	591.
3	Revenue less expenses. Subtract line 2 from line 1	3			210.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			278.
5	Net unrealized gains (losses) on investments.	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	2	68,0)68.
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a			
k	Were the organization's financial statements audited by an independent accountant?		2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis	te			
c	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		х
t	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b		
BAA	TEEA0112L 08/03/18		Form	990	(2018)

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

 $\begin{array}{l} \mbox{Complete if the organization is a section 501(c)(3) organization or a section} \\ 4947(a)(1) \mbox{ nonexempt charitable trust.} \end{array}$ G Attach to Form 990 or Form 990-EZ

OMB No. 1545-0047
2018

Open to	Public
Inspec	ction

Department of the Treasury Internal Revenue Service				to www.irs.gov/Form990 for instructions and the latest information.					Open to Public Inspection		
Name o	f the	organization						Employer identifica	tion number		
A F	AM:		VERY ORPHA					26-401512			
Part					ganizations must c			1 /	ions.		
The o	rga		•	· · · · · · · · · · · · · · · · · · ·	For lines 1 through 12,		,	,			
1					nurches described in sect	•		i).			
2					Schedule E (Form 990 or	,	,				
3		•	•		zation described in sec						
4		A medical res	-	tion operated in conju	unction with a hospital o	describe	d in sec	tion 170(b)(1)(A)(iii). ⊢	nter the hospital's		
5		An organizati		the benefit of a colle mplete Part II.)	ge or university owned	or opera	ated by	a governmental unit de	escribed in		
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)										
8		A community	trust described	in section 170(b)(1)(A)(vi). (Complete Part I	l.)					
9	An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:										
10	An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions' subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)										
11	$[\square]$				ly to test for public safe	ety. See	sectior	n 509(a)(4).			
12		or more publi	cly supported o	rganizations describe	ly for the benefit of, to d in section 509(a)(1) o upporting organization a	or sectio	n 509(a)(2). See section 509(a)			
а		Type I. A supp organization(s)	orting organization	on operated, supervise gularly appoint or elect	d, or controlled by its sup a majority of the director	ported o	rganizat	ion(s), typically by giving	the supported on. You must		
b		management o	oporting organiz of the supporting te Part IV, Sect i	organization vested in	ontrolled in connection the same persons that co	with its ontrol or	support manage	ed organization(s), by the supported organization	having control or on(s). You		
C		Type III function	onally integrated. s) (see instructi	. A supporting organizat ons). You must comp	ion operated in connection of the section of the section of the sections of the sections of the section of the	n with, ar A, D, an e	nd functio d E.	onally integrated with, its	supported		
d		functionally in	ntegrated. The c	organization generally	anization operated in cor must satisfy a distribu s A and D, and Part V.	nection tion requ	with its s uiremen	supported organization(s) t and an attentiveness	that is not requirement (see		
е		Check this bo integrated, or	x if the organiz Type III non-fu	ation received a written nctionally integrated	en determination from t supporting organization	the IRS ⁻	that it is	a Type I, Type II, Type	e III functionally		
				0							
				n about the supported	d organization(s).	1					
() Na	me of supported o	organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) l organizat in your g docur	ion listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
						Yes	No				
(A)											
(B)											
(C)											
(D)											
(E)											
Total											

Schedule A (Form 990 or 990-EZ) 2018 A	FAMILY	FOR	EVERY	ORPHAN
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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

	ndar year (or fiscal year nning in) G	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	561,619.	672,993.	445,962.	841,785.	614,481.	3,136,840.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	561,619.	672,993.	445,962.	841,785.	614,481.	3,136,840.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						3,136,840.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) G	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	561,619.	672,993.	445,962.	841,785.	614,481.	3,136,840.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI	1,045.					1,045.
11	Total support. Add lines 7 through 10						3,137,885.
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	0.
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	n's first, second, thi	rd, fourth, or fifth t	ax year as a sectio	on 501(c)(3)	G 🗌
	tion C. Computation of Pul						
	Public support percentage for 20	•	••••				99.97%
15	Public support percentage from	2017 Schedule A,	Part II, line 14			15	99.96 [%]
16a	33-1/3% support test' 2018. If t and stop here. The organization	he organization di qualifies as a put	d not check the b blicly supported or	ox on line 13, and ganization	d line 14 is 33-1/3	8% or more, check	this box
b	33-1/3% support test' 2017. If th and stop here. The organization						
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstances	s' test, check this	box and stop her	e. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances' f	and-circumstances test. The organiza	s' test, check this ttion qualifies as a	box and stop her a publicly support	e. Explain in Part ed organization.	VI how the
18	Private foundation. If the organized	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check th	is box and see ins	structions G
BAA					Scl	pedule A (Form 90	90 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018

26-4015124

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	dar year (or fiscal year beginning in) G	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support	1		1			
	dar year (or fiscal year beginning in) G	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
с 11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth, o	or fifth tax year as	a section 501(c)(³⁾ G 🗌
Sec	tion C. Computation of Pu						
15	Public support percentage for 20	,	· · · ·		,		00 00
16	Public support percentage from					16	Q
Sec	tion D. Computation of Inv	estment Incor	ne Percentage	9			
17	Investment income percentage f	or 2018 (line 10c,	column (f), divide	ed by line 13, colu	umn (f))	17	QO
18	Investment income percentage f						QO
19a	33-1/3% support tests' 2018. If is not more than 33-1/3%, check						
b	33-1/3% support tests ' 2017. If the line 18 is not more than 33-1/3%						
20	Private foundation. If the organi	zation did not che	ck a box on line	14, 19a, or 19b, c	heck this box and	see instructions.	G

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 2 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below. 3a b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination. 3b c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use. 3c 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. 4h **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document). b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b 5c
 - c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one 6 or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI*.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

6

7

8

9a

9b

9c

10a

10b

26-4015124

		Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b A family member of a person described in (a) above?	11b		
c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		

Section B. Type I Supporting Organizations

- 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees			
	of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - a The organization satisfied the Activities Test. Complete line 2 below.
 - b The organization is the parent of each of its supported organizations. Complete line 3 below.
 - c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

Yes

2a

2h

3a

3b

No

Yes

1

2

No

26-4015124

ec	tion A ' Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ec	tion B ' Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
k	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
c	I Total (add lines 1a, 1b, and 1c)	1d		
e	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
ec	tion C ' Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Schedule A (Form 990 or 990-EZ) 2018

Section D ' Distributions			Current Year								
1 Amounts paid to supported organizations to accomplish exempt pur	poses										
2 Amounts paid to perform activity that directly furthers exempt purposes o in excess of income from activity		IS,									
3 Administrative expenses paid to accomplish exempt purposes of su	Administrative expenses paid to accomplish exempt purposes of supported organizations										
4 Amounts paid to acquire exempt-use assets											
5 Qualified set-aside amounts (prior IRS approval required)											
6 Other distributions (describe in Part VI). See instructions.											
7 Total annual distributions. Add lines 1 through 6.											
8 Distributions to attentive supported organizations to which the organization in Part VI). See instructions.	on is responsive (provide	e details									
9 Distributable amount for 2018 from Section C, line 6											
10 Line 8 amount divided by line 9 amount											
Section E ' Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018								
1 Distributable amount for 2018 from Section C, line 6											
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required ' explain in Part VI). See instructions.											
3 Excess distributions carryover, if any, to 2018											
a From 2013											
b From 2014											
c From 2015											
d From 2016											
e From 2017											
f Total of lines 3a through e											
g Applied to underdistributions of prior years											
h Applied to 2018 distributable amount											
i Carryover from 2013 not applied (see instructions)											
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.											
4 Distributions for 2018 from Section D, line 7: \$											
a Applied to underdistributions of prior years											
b Applied to 2018 distributable amount											
c Remainder. Subtract lines 4a and 4b from 4.											
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.											
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.											
7 Excess distributions carryover to 2019. Add lines 3j and 4c.											
8 Breakdown of line 7:											
a Excess from 2014											
b Excess from 2015											
c Excess from 2016											
d Excess from 2017											
e Excess from 2018											

BAA

Schedule A (Form 990 or 990-EZ) 2018

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE		2018		2	2017	 2016	 2015		2014
OTHER INCOME	TOTAL	\$	0.	\$	0.	\$ 0.	\$ 0.	<u>\$</u> \$	1,045. 1,045.

SCH	SCHEDULE D Supplemental Financial Statements						
	m 990)	G Comple	te if the organization answered 'Yes' on Form 99 5, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 1	0, 12b.		20)18
	ment of the Treasury I Revenue Service		G Attach to Form 990. .gov/Form990 for instructions and the latest info			Open f	to Public
	of the organization				Employer i	dentification	
_		FOR EVERY ORPHAN			26-401	5124	
Part	Complete	if the organization ans	or Advised Funds or Other Similar Fund wered 'Yes' on Form 990, Part IV, line 6	is or Acc	ounts.		
			(a) Donor advised funds	(b) F	unds and	other acco	ounts
1	Total number at e	end of year					
2	Aggregate value of con	ntributions to (during year)					
3	Aggregate value of gra	ants from (during year)					
4	Aggregate value	at end of year					
5	Did the organizat	ion inform all donors and do	nor advisors in writing that the assets held in don organization's exclusive legal control?	or advised	funds	Yes	No
	-				L	165	
6	for charitable pur impermissible pri	ion inform all grantees, donc poses and not for the benefi vate benefit?	ors, and donor advisors in writing that grant funds t of the donor or donor advisor, or for any other p	can be use urpose con	ed only iferring	Yes	No
Part		tion Easements.					
Fail			wered 'Yes' on Form 990, Part IV, line 7	7.			
1			y the organization (check all that apply).				
	Preservation	of land for public use (e.g., i	recreation or education) Preservation of	a historical	ly importa	nt land are	эа
	Protection of	natural habitat	Preservation of	a certified	historic str	ructure	
	Preservation	of open space					
2	Complete lines 2a	through 2d if the organization	held a qualified conservation contribution in the form	of a conserv	vation ease	ement on th	ie
	last day of the tax	x year.					
					leld at the	End of th	e Tax Year
	•	•	ments				
С	Number of conse	rvation easements on a certi	fied historic structure included in (a)	. 2 c			
d	Number of conse structure listed in	rvation easements included i the National Register.	n (c) acquired after 7/25/06, and not on a historic	2 d			
	Number of conserv tax year G	vation easements modified, tran	nsferred, released, extinguished, or terminated by the	organizatio	on during th	le	
4	Number of states v	where property subject to conse	ervation easement is located G				
5	Does the organization	ation have a written policy re	garding the periodic monitoring, inspection, hand	lling of viol	ations,	_	
	and enforcement	of the conservation easeme	nts it holds?		· · · · · · · L	Yes	No
6	Staff and voluntee	r hours devoted to monitoring,	inspecting, handling of violations, and enforcing cons	ervation eas	sements du	uring the ye	ar
	Amount of expense G\$	es incurred in monitoring, inspe	ecting, handling of violations, and enforcing conserva	tion easeme	ents during	the year	
8	Does each conse and section 170(h	rvation easement reported o	n line 2(d) above satisfy the requirements of sect	ion 170(h)(4)(B)(i)	Yes	No
9	In Part XIII, descril	be how the organization reports	s conservation easements in its revenue and expense to the organization's financial statements that des	e statement, scribes the	and balan	 ce sheet, a ion's accor	nd unting for
	conservation eas	ements.			-		J
Part	Complete	tions Maintaining Colle if the organization ans	ections of Art, Historical Treasures, or C wered 'Yes' on Form 990, Part IV, line 8	Other Sin 3.	nilar Ass	sets.	
	art, historical treas	ures, or other similar assets he	r SFAS 116 (ASC 958), not to report in its revenu eld for public exhibition, education, or research in furt ncial statements that describes these items.	ie statemer herance of	nt and bala public serv	ance shee ice, provide	t works of ₉ ,
	historical treasures	n elected, as permitted unde s, or other similar assets held f s relating to these items:	r SFAS 116 (ASC 958), to report in its revenue st or public exhibition, education, or research in furthera	atement ar	nd balance ic service,	e sheet wo provide the	rks of art,
			line 1		G\$		
2	If the organization	received or held works of art, I	nistorical treasures, or other similar assets for financia				
	amounts required	to be reported under SFAS	116 (ASC 958) relating to these items:				
			• 1				
()							

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990	1
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Schedule D (Form 990) 2018

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Schedule D (Form 990) 2018 A FAN				26-401	-
Part III Organizations Mainta	ining Collection	ons of Art, Histo	rical Treasures, or	Other Similar Ass	ets (continued)
3 Using the organization's acquisition items (check all that apply):	, accession, and o	ther records, check ar	ny of the following that are	a significant use of its of	collection
a Public exhibition		d Loan c	or exchange programs		
b Scholarly research		e Other			
c Preservation for future gener	ations				
4 Provide a description of the organiz Part XIII.	ation's collections	and explain how they	further the organization's	exempt purpose in	
5 During the year, did the organiza to be sold to raise funds rather the solution of the solut	tion solicit or reconanto be maintai	eive donations of art ned as part of the or	, historical treasures, or ganization's collection?	other similar assets	Yes No
Part IV Escrow and Custodia line 9, or reported an	I Arrangemen amount on Fo	ts. Complete if th rm 990, Part X, I	ne organization ans ine 21.	wered 'Yes' on Fo	rm 990, Part IV,
1 a Is the organization an agent, trus on Form 990, Part X?	stee, custodian or	other intermediary	for contributions or other	assets not included	Yes No
b If 'Yes,' explain the arrangement	in Part XIII and	complete the following	ng table:		
					Amount
c Beginning balance				. 1c	
d Additions during the year					
e Distributions during the year				. 1e	
f Ending balance				. 1f	
2 a Did the organization include an a	mount on Form §	90, Part X, line 21,	for escrow or custodial a	count liability?	Yes No
b If 'Yes,' explain the arrangement	in Part XIII. Che	ck here if the explan	ation has been provided	on Part XIII	
Part V Endowment Funds. C	omplete if the	organization and	swered 'Yes' on For	m 990, Part IV, lir	ne 10.
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
q End of year balance	. <u></u>				
2 Provide the estimated percentag	e of the current v	ear end balance (lin	a 1a, column (a)) held a	e.	
a Board designated or guasi-endowm	-		a rg, column (u)) noid u	0.	
b Permanent endowment G	8 8	0			
		Q			
c Temporarily restricted endowmen		م			
The percentages on lines 2a, 2b, a	na zo snoula equal	100%.			
3 a Are there endowment funds not in t	he possession of t	he organization that a	re held and administered f	or the	
organization by:					Yes No
(i) unrelated organizations					3a(i)
(ii) related organizations					3a(ii)
b If 'Yes' on line 3a(ii), are the rela	-				. 3b
4 Describe in Part XIII the intended	-	anization's endowme	nt funds.		
Part VI Land, Buildings, and					
Complete if the organi	zation answer	ed 'Yes' on Forn	n 990, Part IV, line	11a. See Form 99	D, Part X, line 10.
Description of property	(a)	Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land					
b Buildings					
c Leasehold improvements					
d Equipment					
e Other					
Total. Add lines 1a through 1e. (Colum		Form 990, Part X. c	olumn (B), line 10c.)	G	0.
BAA	<u> </u>	· · ·			ule D (Form 990) 2018

<u>Part VII</u> Investments ' Other Securities.	'Yes' on Form 99	N/A 0, Part IV, line 11b. See Form 990, Pa	rt X line 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year mark	
(1) Financial derivatives.			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)	-		
(-		
(D)	-		
(E)	-		
(F)	-		
(G)	-		
(H)	-		
(1)	-		
Total. (Column (b) must equal Form 990, Part X, column (B) line 12) G			
Part VIII Investments Program Related.		N/A	
Complete if the organization answered	d 'Yes' on Form 99	0, Part IV, line 11c. See Form 990, Pa	t X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)	à		
Part IX Other Assets.	N/A	A	
· · · · · ·		0, Part IV, line 11d. See Form 990, Par	
	escription	(b) E	Book value
(1)			
(2) (3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)	G	
Part X Other Liabilities.			
Complete if the organization answered 'Yes' on			
(a) Description of liability	(b) Book value		
(1) Federal income taxes			
(2) (3)		<u> </u>	
(4)			
(5)		-	
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	G		
 Liability for uncertain tax positions. In Part XIII, provide the text of the features. 		inancial statements that reports the organization's lightlity for	

2. Lability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2018 A FAMILY FOR EVERY ORPHAN 26	-4015124	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	614,481.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments 2a		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2 e	
3 Subtract line 2e from line 1.	3	614,481.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	614,481.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	637,691.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		··
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.) 2d		
e Add lines 2a through 2d	2 e	
3 Subtract line 2e from line 1.	3	637,691.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	637,691.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE F	Statement	of Activitie	es Outside the United	d States	OMB No. 1545-0047		
(Form 990)		ganization answer	red 'Yes' on Form 990, Part IV, line ach to Form 990.		^{16.} 2018		
Department of the Treasury Internal Revenue Service	G Go to www.i		for instructions and the latest	information.	Open to Public Inspection		
Name of the organization				Employer ident	fication number		
A FA	MILY FOR EVERY	ORPHAN		26-40151	124		
	n ation on Activiti Part IV, line 14b.	es Outside th	e United States. Complet				
			substantiate the amount of its estension criteria used to award				
	be in Part V the organiz T V	zation's procedure	s for monitoring the use of its gra	nts and other assistance	outside the		
3 Activities per Region. (The following Part I, I	ine 3 table can b	e duplicated if additional space	e is needed.)			
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region PT V PT V		
			ORPHAN ADVOCACY AND	GRANTS AND OTHER			
(1) UKRAINE			SUPPORT	ASSISTANCE	213,469.		
			ORPHAN ADVOCACY AND	GRANTS AND OTHER			
(2) INDIA			SUPPORT	ASSISTANCE	35,829.		
			ORPHAN ADVOCACY AND	GRANTS AND OTHER			
(3) GHANA			SUPPORT	ASSITANCE	17,952.		
			ORPHAN ADVOCACY AND	GRANTS AND OTHER			
(4) ROMANIA			SUPPORT	ASSISTANCE	22,834.		
			ORPHAN ADVOCACY AND	GRANTS AND OTHER			
(5) UGANDA			SUPPORT	ASSISTANCE	6,600.		
			ORPHAN ADVOCACY AND	GRANTS AND OTHER			
(6) KYRGYZSTAN			SUPPORT	ASSISTANCE	9,660.		
			ORPHAN ADVOCACY AND	GRANTS AND OTHER	· · · ·		
(7) RUSSIA			SUPPORT	ASSISTANCE	37,315.		
			ORPHAN ADVOCACY AND	GRANTS AND OTHER			
(8) ALL OTHERS			SUPPORT	ASSISTANCE	73,501.		
			ORPHAN ADVOCACY AND	GRANTS AND OTHER			
(9) PARAGUAY			SUPPORT	ASSISTANCE	21,342.		
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
· ·							
(16)							
(17)							
3 a Subtotal					438,502.		
b Total from continuation sheets to Part I							
C Totals (add lines 3a and 3b)	0	0			438,502.		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book FMV, appraisal other)
			PART V						,
				ORPHAN					
			ALL OTHER	CARE	9,286.	WIRE			
				ORPHAN					
			GHANA	CARE	14,720.	WIRE			
				ORPHAN					
			INDIA	CARE	10,125.	WIRE			
				ORPHAN					
			INDIA	CARE	9,000.	ACH			
				ORPHAN					
			KYRGYZSTAN	CARE	11,660.	ACH			
				ORPHAN					
			PARAGUAY	CARE	13,480.	WIRE			
				ORPHAN					
			ROMANIA	CARE	21,538.	WIRE			
				ORPHAN					
			RUSSIA	CARE	11,950.	BANK TRNSFER			
				ORPHAN					
			RUSSIA	CARE	25,000.	ACH			
				ORPHAN					
			UGANDA	CARE	6,600.	WIRE			
				ORPHAN					
			UKRAINE	CARE	10,000.	WIRE			
				ORPHAN	·				
			UKRAINE	CARE	152,343.	WIRE			
				ORPHAN	- /				
			UKRAINE	CARE	17,000.	CASH			
					11/0000				
2 E	Enter total number of recipient organiz he grantee or counsel has provided	ations listed above that a	ire recognized as ch	arities by the foreig	gn country, recogniz	ed as tax-exempt b	y the IRS, or for whi	^{ch}	
	•		•						
3 E	Enter total number of other organiza	ations or entities						Schedule F	12

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region PART V	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) ORPHAN CARE ALL OTHER	ALL OTHER	2	5,172.	VARIOUS			
(2) ORPHAN CARE IN INDIA	INDIA	2	6,072.	АСН			
(3) ORPHAN CARE IN UKRAINE	UKRAINE	1	7,980.	WIRE			
(4) ORPHAN CARE IN UKRAINE	UKRAINE	2	10,514.	АСН			
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18) BAA						Cabadula F	(Form 990) 2018

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Part IV Foreign Forms			
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	_	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Foreign Corporations (see Instructions for Form 5471).		X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a quelecting fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).	_	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Fore Partnerships (see Instructions for Form 8865).		X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year If 'Yes,' the organization may be required to separately file Form 5713, International Boycott Report (Instructions for Form 5713; don't file with Form 990)	see	X No

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Schedule F (Form 990) 2018

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US

A FAMILY FOR EVERY ORPHAN MAINTAINS PERSONAL AND FINANCIAL ACCOUNTABILITY WITH ITS INTERNATIONAL AND DOMESTIC RECIPIENTS. OFFICERS AND STAFF OF AFFEO ARE PERSONALLY INVOLVED IN THE INTERNATIONAL PROJECTS AND RECIPIENTS OF GRANTS, VISITING THE WORK AND LOCATION OF THE FUNDED WORK INTERNATIONALLY ON AN ONGOING BASIS. FURTHERMORE, FINANCIAL RECORDS, RECEIPTS, AND/OR ACKNOWLEDGED RECEIPT OF FUNDS ARE PROVIDED BY THE RECIPIENT ORGANIZATIONS TO AFFEO.

PART I, LINE 3F - METHOD OF ACCOUNTING

CASH BASIS ACCOUNTING ON INTERNATIONAL GRANTS. RECEIVING ORGANIZATIONS PROVIDE RECEIPT AND/OR SUBSTANTIATION OF EXPENDITURES IN CONFORMITY WITH ORPHAN/ADOPTION EXEMPT PURPOSE.

PART I, LINE 3F - INVESTMENTS & EXPENDITURES PER REGION

EXPENDITURES PER REGION ARE DETERMINED BY FUNDING RECEIVED, PRIORITY OF AFFEO INTERESTS, AND PROGRESS OF ORPHAN AND ADOPTION DEVELOPMENT OPPORTUNITIES IN RESPECTIVE COUNTRIES.

PART II, LINE 1 - METHOD OF ACCOUNTING

CASH BASIS ACCOUNTING ON INTERNATIONAL GRANTS. RECEIVING ORGANIZATIONS PROVIDE RECEIPT AND/OR SUBSTANTIATION OF EXPENDITURES IN CONFORMITY WITH ORPHAN/ADOPTION EXEMPT PURPOSE.

PART III, LINE 1 - METHOD OF ACCOUNTING

CASH BASIS ACCOUNTING ON INTERNATIONAL GRANTS. RECEIVING ORGANIZATIONS PROVIDE RECEIPT AND/OR SUBSTANTIATION OF EXPENDITURES IN CONFORMITY WITH ORPHAN/ADOPTION EXEMPT PURPOSE. G Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

A FAMILY FOR EVERY ORPHAN

Employer identification number 26 - 4015124

FORM 990, PART I, LINE 1 - ORGANIZATION MISSION OR SIGNIFICANT ACTIVITIES

A FAMILY FOR EVERY ORPHAN PROVIDES RESOURCES FOR ASSISTANCE IN FOSTER AND ADOPTION CARE INCLUDING FINANCIAL ASSISTANCE, EDUCATION AND TRAINING, NETWORKING, CONSULTING AND GUIDANCE, SPIRITUAL MENTORSHIP, AND ESTABLISHMENT OF RELATIONSHIP WITH FAMILIES AND ORGANIZATIONS SHARING SIMILAR COMMITTMENT, DISTINCTIVES, VALUES, AND WORLDVIEW.

FORM 990, PART VI, LINE 1A - EXPLANATION OF DELEGATED BROAD AUTHORITY TO COMMITTEE

THE BOARD DELEGATES TASKS TO SUB-COMMITTEES FOR EFFICIENCY OF WORK AND

RECOMMENDATIONS OF ACTION; HOWEVER ALL VOTING AUTHORITY RESTS WITH THE BOARD OF

DIRECTORS.

FORM 990, PART VI, LINE 1A - EXPLANATION OF MATERIAL DIFFERENCES OF VOTING RIGHTS

ALL BOARD MEMBERS POSSESS THE SAME VOTING RIGHTS, EXCEPT FOR THE INTERIM TREASURER, WHO DOES NOT CURRENTLY HAVE VOTING RIGHTS.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE CHIEF OPERATIONS OFFICER PERFORMS THE INITIAL REVIEW, THEN PASSES IT TO THE EXECUTIVE DIRECTOR AND CFO/TREASURER FOR A MORE THOROUGH SECOND REVIEW. A COPY OF THE DRAFT IS PROVIDED TO THE ENTIRE BOARD FOR INPUT BEFORE THE RETURN IS APPROVED TO BE FILED.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

BOARD OF DIRECTORS ANNUALLY INQUIRE AND DOCUMENT POTENTIAL CONFLICTS OF INTEREST AND RELATED PARTY TRANSACTIONS, ENSURING THEY ARE AT ARMS LENGTH IF THEY HAVE OCCURED. THIS REVIEW IS DONE ROUTINELY AT THE ANNUAL MEETING.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT KEY EMPLOYEES AND EXECUTIVES COMPENSATION ARE CONSIDERED BY THE BOARD OF DIRECTORS AND COMPARISON MADE TO SIMILAR ORGANIZATIONS TO ENSURE COMPENSATION NATURE AND LEVELS ARE APPROPRIATE.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

COMPENSATION LEVELS AND PACKAGES FOR KEY EMPLOYEES AND EXECUTIVES ARE CONSIDERED

INDEPENDENT OF THE SAME INDIVIDUALS WHOSE COMPENSATION IS BEING CONSIDERED.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

AVAILABLE UPON REQUEST.

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